



## **COVID-19 EMERGENCY RESPONSE**

## **PROVINCIAL PROGRAM**

The following opportunity, in response to the COVID-19 pandemic, is being brought to your attention.

Program Name:	Program Name: Infectious Disease Emergency Leave for Non-unionized	
	Employees	
Who Can Apply:	Residents	
When Can I Apply:	Open:	Currently Open
	Close:	TBD
How Do I Apply:	In Person:	
	Mail:	
	Phone:	
	Online:	Click on link below
Program Website:		ario.ca/mol/en/2020/06/ontario-extending-infectious-disease-
		for-workers-during-covid-19.html
Funding Type:	Relief/Support Program	
Funding Available:	Relief/Support Program	
Description:	The government announced that it has enacted a new regulatory	
	amendment that will put non-unionized employees on Infectious	
	Disease Leave during the COVID-19 outbreak any time their hours	
	of work are temporarily reduced by their employer due to COVID-	
	19. This will ensure businesses aren't forced to terminate employees after their ESA temporary layoff periods have expired. Under the new regulatory change to the <i>Employment Standards Act</i> , non-unionized employees who have had their hours reduced	
	or eliminated because of the pandemic will be deemed to be on	
	Infectious Disease Emergency Leave. Workers will remain	
	employed with legal protections and be eligible for federal	
	emergency income support programs.	
Special Conditions:	The following link provides a reader's aid to Bill 186, Employment	
	Standards Amendment Act (Infectious Disease Emergencies),	
2020: https://		www.ola.org/en/legislative-
		/parliament-42/session-1/bill-186

Please click on the following link to access the act: <a href="https://www.ontario.ca/laws/statute/S20003">https://www.ontario.ca/laws/statute/S20003</a>

DISCLAIMER: Please be aware that the City of Windsor is providing summary information only and strongly recommends you review the specifics of these programs by clicking on the Program Website links provided. The situation with COVID-19 is evolving and details related to this opportunity are subject to change. The City of Windsor takes no responsibility for omissions or inaccurate information that could be included on this template. Please refer to the link provided in the Program Website section for the most current and complete information.